

M. A. T. C. H.



MENTORING, **A**DVISING, **T**EACHING,
COACHING, **C**ONSULTING, **H**ELPING



What is M.A.T.C.H.?

MATCH is Vermont's term for a system that networks mentors, coaches and consultants who work in the early childhood and afterschool fields. There is clear evidence that professionals who provide quality, individualized support can make a significant difference in program effectiveness and professional growth.

The goal of MATCH is to recognize and provide consistent quality and access to effective mentor, coach and consultant services for early childhood and afterschool professionals and programs in Vermont.

Who are MATCH Professionals?

They are professionals who provide mentoring, coaching or consulting with individuals and programs in the early childhood and afterschool fields. They:

- Have experience providing individualized support and guidance to other professionals
- Have evidence-based knowledge, skills and resources in fields relevant to early childhood and/or afterschool professionals
- Have the skills and knowledge to help individuals and programs meet their own goals

As a mentor, coach or consultant, what can MATCH do for me?

- Recognize you as a MATCH professional!
- Help individuals and/or programs find you and your services in a MATCH Registry
- Enable you to connect with other MATCH professionals, and get support and training to refine your skills
- Be part of defining the impact of mentoring, coaching and consulting services in Vermont

"It is very satisfying to see other professionals get excited about this work. To see the progress made after working with an individual or program makes me feel I am helping children and families who will benefit from the improved care."

- VT mentor/coach

Did You Know...?

MATCH professionals are recognized in the Early Childhood Career Lattice.

MATCH services can earn points in a program's application for STARS (Step Ahead Recognition System) in Vermont



See the reverse side for more information about MATCH

Vermont Northern Lights Career Development Center

<http://northernlightscdc.org>

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M.A.T.C.H. (continued)
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Who provides MATCH Services?

Many different professionals. Some examples are:

- a business expert provides budgeting skills to a director
- a mental health consultant guides a home visitor in working with families and children together
- a mentor guides another family child care provider to create an Individual Professional Development Plan
- a mentor teacher in a public school guides a first year teacher
- a consultant helps a program self-assess and apply for STARS
- an afterschool coach helps a program determine its goals, develop an improvement plan and take action

What skills and knowledge do MATCH Professionals share?

The MATCH Knowledge and Competencies define common skills and knowledge of MATCH professionals:

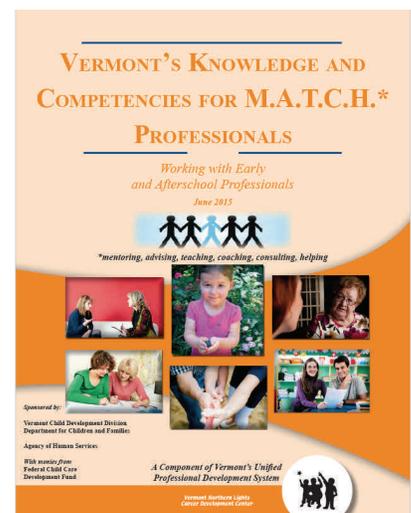
- **Knowledge Area 1: Standards, Resources and Systems:** Understand, use and share current information about standards, resources, and systems.
- **Knowledge Area 2: Ethical Guidelines and Professionalism:** Use the highest standards of professionalism and accountability to support the purpose and intention of the MATCH relationship.
- **Knowledge Area 3: Effective Communication:** Have a large tool box of effective communication practices and strategies and customize their use.
- **Knowledge Area 4: Relationship Building:** Recognize that relationships are critical to the learning process for both children and adults.
- **Knowledge Area 5: Facilitating Growth:** Support the process of growth and change by developing and using an action plan.

"The MATCH Knowledge and Competencies have helped Children's Integrated Services think about the standards for MATCH professionals at the local and state levels who consult with a broad range of home visiting professionals. Using the knowledge and competencies helps to enhance coaching and consultation practices."

- VT agency

Look on Northern Lights website

- MATCH Knowledge and Competencies booklet
- Action Plan models and other resources



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