

What's the Difference?

	Northern Lights Career Development Center Early Childhood <u>Level Certificate</u>	Child Development Division <u>Recognition Bonus</u> Aligning with the career ladder *
	See Northern Lights website for details: http://northernlightscdc.org/career-pathways/early-childhood-pathways/	Individual must have a Level Certificate. When there is more than one certificate, the Bonus is issued for the highest level achieved.
<i>Requirements:</i>	<i>Experience</i> in regulated child care in VT or other states for a minimum of 1-2 years, depending on the level (at Level I only, some experience may not be in regulated child care)	<i>Experience</i> working in regulated child care with Vermont children in the past 6 months
	<i>Current IPDP</i> updated or written in the past 3 months that includes the four parts	<i>Current IPDP</i> updated or written in the past 3 months that includes the four parts
	<i>Education</i> as defined in the Career Ladder, completed at any time	<i>Education</i> as defined in the Career Ladder, completed in the last 2 years
<i>Eligibility</i>	Anyone who now works or has worked in a regulated program and meets the other requirements	Anyone currently working in a regulated program and meets the other requirements. Individuals paid on a teacher salary working in public schools are not eligible.
<i>Timeline</i>	Application is reviewed, and completed applications processed usually within 10 days of receipt. If it is incomplete, applicant is contacted and application held. Certificate is mailed by the Child Development Division.	Once the Level Certificate is sent to CDD for review for a Bonus, it takes on average two months to issue the check. Checks for larger amounts are issued in two payments, 6 months apart.
<i>Issued by</i>	Northern Lights Career Development Centers Contact: Nancy.sugarman@ccv.edu or (802)828-2876	Child Development Division Contact: Lynne.robbs@vermont.gov or (802)769-6422 or 800-649-2642

* CDD requirements are somewhat different when awarding a Recognition Bonus for a Program Director Credential or Early Childhood Family Mental Health Credential.