

Definitions

***Technical Assistance:** the provision of targeted and customized support by a professional with subject matter and adult learning knowledge and skills to develop or strengthen processes, knowledge application or implementation of services by recipients.

For example: I can help you find and fill out the grant application.

***Mentoring:** a relationship-based process between colleagues in similar professional roles, with a more-experienced individual with adult learning knowledge and skills, the mentor, providing guidance and an example to the less-experienced protégé or mentee. Mentoring is intended to increase an individual's personal or professional capacity, resulting in greater professional effectiveness.

For example: I can help you meet your goal to achieve a CDA Credential; I have one too.

***Coaching:** a relationship based process led by an expert with specialized and adult learning knowledge and skills, who often services in a different professional role than the recipient(s). Coaching is designed to build capacity for specific professional dispositions, skills and behaviors and is focused on goal-setting and achievement for an individual or group.

For example: I can guide the development of your skills to effectively address Sam's challenging behaviors.

***Consultation:** a collaborative, problem-solving process between an external consultant with specific expertise and adult learning knowledge and skills with an individual or group from one program or organization. Consultation facilitates the assessment and resolution of an issue-specific concern – a program-/organizational, staff- or child-/family-related issue – or addresses a specific topic.

For example: I will work with your team to create and implement an effective communication plan among all employees.

* from NAEYC: Advancing the Early Childhood Profession: Standards and Guidelines for Professional Development ; NAEYC, NACCRRA, and Early Childhood Teacher Educators: *Early Childhood Education Professional Development: Training, Technical Assistance, and Adult Education Glossary* NAEYC 2012

M.A.T.C.H. Mentoring, Advising, Teaching, Coaching, Consulting, Helping Vermont's term for a system to network mentors, coaches and consultants working with early childhood and afterschool programs and professionals. This network aims to enhance the quality of and access to these services and integrate them into the professional development system in Vermont.

Find MATCH on the Northern Lights website: <http://northernlightscdc.org>
Under ROLES: MATCH consultants