

## Instructor Level Requirements Effective 2-28-13

Type of Instructor	Required Educational Background	Required Instructional Experience <sup>2</sup>	Function within the Instructor Registry
<b>Affiliate I</b>	Any level of completed education or related coursework in early childhood education, afterschool services or a related field. <sup>1</sup>	24 hours or less of adult instruction in the last 3 years	Works with the support of a Master or Certified Instructor
<b>Affiliate II</b>	Associate's degree in early childhood education, afterschool services or a related field.  OR Associate's degree in an unrelated field with a minimum of 9 related college credits and three years of experience in early childhood education or afterschool services.  OR 21 related college credits and 3 years of experience in early childhood education or afterschool services	25 hours or more of adult instruction in the last 3 years	Works with the support of a Master or Certified Instructor
<b>Certified</b>	Bachelor's degree or above in early childhood education, afterschool services, or a related field.  OR Bachelor's degree in an unrelated field with a minimum of 15 college credits and three years of experience in early childhood education or afterschool services.	25 hours or more of adult instruction in the last 3 years	Offers instruction alone. Supports Affiliate I, Affiliate II, and Specialist I Instructors
<b>Master</b>	Master's or Doctoral degree in early childhood education, afterschool services or a related field.  OR Master's or doctoral degree in an unrelated field with a minimum of 15 college credits and three years of experience in early childhood education or afterschool services.	45 hours or more of adult instruction in the last 3 years  OR  45 hours or more teaching coursework at an institution of higher education	Offers instruction alone. Supports Affiliate I, Affiliate II and Specialist I Instructors
<b>Specialist I</b>	Any level of education in a non-related field with specialization in a specific knowledge area.	9 or fewer hours of adult instruction in the last 2 years	Works with the support of a Master or Certified Instructor
<b>Specialist II</b>	Any level of education in a non-related field with specialization in a specific knowledge area.	10 hours or more of adult instruction in the last 2 years	Offers instruction alone

1 - Minimum of a High School Diploma or GED

2 - Instructors teach groups of adults working with or on behalf of children, with content falling within one or more of the 5 Core Knowledge Areas. Instructors provide professional development to individuals at all levels of the Vermont Northern Lights Career Ladder for early childhood and afterschool professionals. Instruction is a planned and documented, interactive group learning experience among adults, led by a qualified instructor to meet specific learning objectives. It is responsive to the needs and interests of the learner and learning outcomes for individuals are assessed. For the purpose of the Instructor Registry, hours of one to-one instruction between an instructor and a single learner cannot equal more than half of the total hours required for that Instructor Level.