

Vermont Department of Education Standards – Individual Professional Development Plan (IPDP)

1. SELF-ASSESSMENT

Name: *Mauve*

Date: January, 2012

	What do I already know and what skills do I have?	I plan to increase my knowledge or skills in each of these areas:
<u>Learning</u>	<p>I recognize and appreciate the role relationships play in the context of overall child development.</p> <p>I understand that developing pro-social skills is important to children's success in school.</p>	Social and emotional teaching strategies
<u>Professional Knowledge</u>	<p>I understand that the intention of an ongoing assessment process is to determine the unique needs and strengths of children across all developmental areas.</p> <p>I have been trained in the Teaching Strategies Gold assessment system.</p>	Program implementation of Teaching Strategies Gold
<u>Colleagueship</u>	<p>I develop collaborative relationships with families and service providers.</p> <p>I am an active member of my regional BBF Council, and serve on the Kindergarten Readiness committee.</p>	Networking with other program directors in VT
<u>Advocacy</u>	<p>I acknowledge family strengths and competencies, especially related to parenting. I am aware of community resources and can assist families in accessing them.</p>	Supporting parents as advocates
<u>Accountability</u>	<p>My program participates in Vermont's SStep Ahead Recognition System (3 Stars)</p>	Renew the new STARS application to identify our program goals for 2012

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2. GOALS, STRATEGIES, TIME LINE

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Based on the areas you identified on page 1: Self- Assessment, identify what you will do next. These are your **goals**. They should be specific and clear so you know when you have achieved them. Now, consider *how* to achieve them. **Strategies** should be specific, such as: gathering materials, interviewing specific people, visiting specific places to observe, etc. Add **resources** such as written materials you will read, websites you will explore, funding needed to attend events, etc. Finally think about how long it will take to reach your goal. This is your **timeline** and helps you meet your goal. Put a month and year next to each goal and/or strategy showing when you expect to complete it or check in on your progress.

Goals	Strategies to accomplish this goal	What do I need to accomplish my goal? (Resources)	Timeline	Status
1. Identify specific teaching strategies that will support children's social and emotional development	<ul style="list-style-type: none"> a) Talk to our CIS Mental Health Consultant b) Learn more about the CSEFEL Pyramid Model by visiting their website, and searching for related trainings. 	<p style="text-align: center;">Time to meet w/ consultant</p> <p>Check BFIS Course Calendar for upcoming CSEFEL training</p>	<p>Feb.-March 2012</p> <p>March-April 2012</p>	2/15 – Met w/ consultant twice.
2. All staff will be trained in Creative Curriculum Gold.	<ul style="list-style-type: none"> a) Join the Instructor Registry and become a BFIS Sponsor so that I can do this for my own staff. 	<p style="text-align: center;">Complete the Instructor Registry online application</p> <p>Contact Northern Lights to arrange a BFIS Sponsor orientation by phone</p>	Feb – April 2012	2/15 Submitted online Instructor Application

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<p>3. Obtain Program Director Credential.</p>	<ul style="list-style-type: none"> a) Check the Northern Lights Career Development Center website for upcoming courses. b) Request college transcripts to verify completed coursework. c) Apply for Step 1 and begin working on Step 2 	<p>Time for NL website review to check for upcoming courses</p> <p>Update info. In BFIS in preparation for financial aid applications.</p>	<p>Feb.-April 2012</p>	<p>2/15 - Sent Scholarship Application to NL for Human Resources Management Course</p>
<p>4. Parents as advocates</p>	<ul style="list-style-type: none"> a) Attend Early Childhood Day at the Legislature b) Bring parents! 	<p>Talk about this at the February parent meeting.</p>	<p>Feb. 20, 2012</p>	
<p>5. Increase points in the STARS Professional Development Arena</p>	<ul style="list-style-type: none"> a) Get all staff on the NL Career Ladder b) Assist staff in updating their IPDP's 	<p>Contact Northern Lights about doing Career Ladder training for staff in April, and IPDP training for staff in May.</p>	<p>March 2012</p>	